



VOTERS GUIDE

Nonpartisan

NOVEMBER 3, 2020, GENERAL ELECTION
WYLIE CITY COUNCIL & ISD

Early voting: October 13-30

Election Day Polls: November 3 – 7 am to 7 pm

ABOUT THIS VOTERS GUIDE

This Voters Guide is published by the League of Women Voters of Collin County to help citizens prepare to cast an informed vote. The League of Women Voters encourages informed and active participation in government. The League does not support or oppose any political party or candidate.

This guide is available online at www.LWVCollin.org, along with guides for other offices that include all or part of Collin County. Candidate responses for all races are also available at www.VOTE411.org, where you can enter an address and view a personalized ballot with races specific to that address.

Questionnaires were sent to all candidates for each office, whether or not the race is contested. Candidate replies were subject to a character limit and are printed without editing or verification. If a candidate did not respond by the deadline, "No response received" is printed. Candidates were asked to avoid references to their opponents. Photos are included for candidates who provided them.

This Voters Guide is organized by office sought, with candidates listed in alphabetical order.

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<p>League of Women Voters is a Nonpartisan Organization The LWV never supports or opposes candidates for office or political parties, and any use of the League of Women Voters name in campaign advertising or literature has not been authorized by the League.</p>

Wylie Mayor and City Council

3-year term, elected citywide. Must be at least 18 years old, a United States citizen, a qualified voter, and a resident of the city. The City Council establishes city policy through ordinances and resolutions.

Question (Uncontested Races)

Priorities: Even though your race is not contested, please share your priorities for the next term and how you will address them.

Questions (Contested Races)

Growth: Collin County is one of the fastest growing counties in the state. What should the City Council do, if anything, to address population growth?

Economy: Should the City Council try to attract more businesses? Why or why not?

Finance: What would you like to change, if anything, about the city budget and taxation?

Trust: How will you work with residents to earn their trust in city government?

Services: What changes should be made, if any, to city services? What would it take to make these changes?

Other issues: What other important issues are facing the City Council, and how would you address them?

Matthew Porter
Wylie Mayor
Uncontested



Education: Master of Health Administration - Texas A&M Health Science Center; Bachelor of Arts in History - Texas A&M University

Experience: Wylie City Council - Two Years; Brazos Animal Shelter - Board Member for Two Years, President for One

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Priorities: As Mayor, I will focus on targeted economic growth, infrastructure improvement, a commitment to public safety and improving quality of life. Targeted growth can be achieved by updating the land use plan and our zoning, focusing on attracting specific businesses and enhancing our downtown area. Infrastructure investment will ease traffic and enhance critical service delivery. Public safety investment will continue with a fourth fire station and continued growth of Wylie PD. Finally, it will be important to look at parks, aquatics, the arts and more while still remaining fiscally responsible.

Tom Ambrose
Wylie City Council, Place 2 (Unexpired)



Education: B.S. Ceramic Engineering, 1992, Iowa State University

Experience: I have over 25 years of engineering experience in the semiconductor industry and have worked for Texas companies to include Texas Instruments and Qorvo. I am a former US Army officer who has served in the Texas National Guard.

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Growth: I believe that the city council needs to plan ahead and invest well for the future of Wylie. I have witnessed the dramatic change in Wylie since first coming to the city for my National Guard drills in the 1990's. I am happy to see that Wylie has grown in a good way. I feel fortunate to live here with my wife and 3 children. I would support continued investments in the city's infrastructure, fire and police departments, historic downtown, parks and recreation,

and IT. As Wylie grows, I want to be sure that that the same great city that Wylie is today is here for my children in the future.

Economy: Yes. Local businesses and industries are the life blood of the community. Local sources of employment help retain people, especially younger people, to the city. Wylie's small businesses, restaurants, entertainment venues, and small industries provide a great revenue stream to the city and do much to build the sense of community. With successful local businesses, the people of Wylie do not just live here, but also want to stay here.

Finance: After reviewing the city expenditures, I would not change the city taxation policy at this time. To cut taxes, the city would need to make cuts to the services it provides. I am not willing to give up the clean and safe environment that my family enjoys in Wylie. For the money I pay in property tax, I believe that I get a huge return on investment from Wylie's excellent fire and police departments and city services. While continuing to invest in safety and infrastructure, I would propose delaying large-scale recreational facilities until the city debt is further paid down.

Trust: I am a resident of Wylie and I trust the city government because I like what I see. I am happy that my kids have a safe town to grow up in. I enjoy the great activities such as Bluegrass on Ballard and the main street festivals that the city sponsors. As a council member I would work to continue these events. Knowing where the money goes is key to building trust. The tax calculator on the city's website is an excellent tool for financial transparency. In addition to the city website, I would propose using the city's newsletter to make residents more aware of how their taxes are spent.

Services: As the city grows, there will be greater needs related to information technology. I would promote increased IT spending to support the existing infrastructure and to allow Wylie to take advantages of future advances such as 5G networking. The increased funding for IT can come from more tax revenue as the city grows. I would also propose increasing the city's developmental services. Through the Wylie development group, new city business and property development can bring in additional revenue to the city. Through the right projects, increased development spending can pay for itself.

Other issues: Another aspect of population growth is the change to a more diverse demographic makeup. I see diversity as a key strength of the United States. I would work to foster a friendly, welcoming community which is open to people of all ethnicities and backgrounds. To accomplish this goal, I would seek input from other Wylie residents to find ways to best serve their needs. I believe in the saying that being born with two ears and one mouth, I need to listen at least twice as much as I speak.

Dave Strang
Wylie City Council, Place 2 (Unexpired)



Experience: Over 20 years of management in IT technologies; responsible for technology solutions, policy management/guidance, team building, and on-going process improvement to meet evolving demands of Fortune 500 customers.

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Growth: As a traditional Conservative I support the rights of people to use and develop their property as they see fit. That being said, there is some responsibility on the part of property owners and the city to ensure that development does not cause disruptions in traffic, utility supplies, and other critical infrastructure elements that all citizens and people doing business in Wylie rely on. This means that both the city and developers must work together to ensure that there is responsible growth while maintaining our attractiveness to new residents.

Economy: Wylie needs more business, but more importantly Wylie needs more businesses that help people to shop and eat here as opposed to having to drive to other cities to find more dining and shopping options. It's not to say that Wylie does not already have these options, but if you want a Steak House you're driving to, and spending your money in, Plano; which benefits from the tax revenue instead of Wylie. The same can be said for a myriad of shopping options; from electronics, to books, to sporting goods, and many more you generally have to go to other cities to find those things.

Finance: It would be irresponsible to answer a question like this without taking the volatile nature of our current circumstances into account. Many of us know at least 1 or 2 people who have lost their jobs due to the impact of Covid 19; I know several. There will certainly be some kind of economic impact after the presidential election. In an uncertain times wise people spend more carefully in case they need to weather a storm. City spending should be no different and if the city wants to help people they can do it best by cutting taxes and focusing spending on those items we really need.

Trust: I invite everyone to share their ideas and concerns with me, even if they feel their ideas may not resonate with me, or if they feel I would be unsympathetic towards their concerns. Every idea should be given voice. People trust their government when their government works for them, not the other way around. Conservative values put an emphasis on people being involved in their government, so it is incumbent on citizens to bring their ideas up, and it incumbent on government to always hear them out.

Services: Certain roads and intersections need to be improved to reduce traffic collisions and risk of fatalities. Working with the appropriate city employees and the City Manager will be necessary in this. Already we are seeing plans brought forward to improve County Club/FM 544 which is wonderful, but there are others. Water meter reporting is another issue I hear about frequently, as a citizen I can only get information about my meter, as City Council Member I can get a lot more information about the reporting system and issues to be able to look for improvements.

Other Issues: I foresee the responsibilities and business of the City Council increasing as more residents and businesses come into Wylie, as well as beyond. There will continue to be an increase of traffic passing through Wylie, bring with it more opportunities but also more challenges. Wylie has already seen tremendous growth over the last 30 years; 1990 less than 10,000 residents, 2000 about 15,000 residents, 2010 tripling to 45,000 residents, and now we're a little under 60,000. It's not the town it was 30 years ago, and Wylie needs leaders that are effective at managing constant and rapid change.

Timothy "Toby" Wallis
Wylie City Council, Place 5
Uncontested

No response received

Garrett Mize
Wylie City Council, Place 6



Education: I earned a Bachelor's degree in Government from the University of Texas at Austin and Juris Doctor from South Texas College of Law Houston.

Experience: I am an attorney who represents people who have been injured by the negligence of others. I have served my community in various leadership positions, including as the Vice Chair of the School Health Advisory Council for Austin ISD.

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Growth: Like many people, my wife and I were attracted to Wylie for many reasons and chose to put roots down here when we had our first son. We were attracted to Wylie because it is a safe city with a vibrant, diverse community. We can continue to enjoy this high quality of life so long as we plan accordingly and continue to build our city so that it is responsive to the needs of its people. We must work big picture and long term to address our city's transportation needs to reduce time spent in traffic.

Economy: Absolutely. I will strengthen our local businesses while encouraging economic development. Our community is built upon local and small businesses. Their owners have invested in our city and their investments should be nurtured and protected. Additionally, I believe that the city should encourage our economic development corporation to recruit the right new businesses into our community and retain them for years to come. By protecting the small and local businesses in our city and attracting new businesses, we can continue to strengthen our city's economic foundation.

Finance: Our budget and tax rate must be able to deliver high-quality city services that our residents expect and rely upon. Our city's taxpayers should receive good return on their investment in the city. I believe residents of a city are also customers of its services. I will work to identify and promote efficiencies within the budget to deliver the highest quality services at the most affordable tax rate possible. I believe that all of these considerations must be balanced and that city council members must make the decision that is in the best interest of the citizens who elected them.

Trust: I will work to earn the trust of Wylie through my ability to collaborate with others. As an attorney, I go to bat for my clients every day, but I do so with integrity and professionalism to reach the best outcome. I have learned to present my case and take the time understand other people's perspectives to find a common solution. I will maintain an open mind as a council member and build bridges, not tear them down. Our city works best when we work together. I will foster cooperation on council. I will put people over politics.

Services: We must ensure that the Wylie Police Department has the funding necessary to complete their mission of serving all of Wylie's people equally. I'll work with our Police Department to ensure that everyone continues to be served with dignity and respect. This includes providing training to minimize use of force, prevent bias, and promote de-escalation. It also includes recruiting and retaining top talent who will continue to strengthen trust within our community. We must stand behind our police as they work each day to affirm their core value of treating others as you wish to be treated.

Other issues: We must support our resident's health and wellbeing by making Wylie a healthy city with plenty of room to play and exercise. I will be a strong advocate for our parks and recreation department's goals to create a park system that serves everyone. Additionally, I will be a voice for our recreation center and senior citizen recreation center. When our city invests in parks and recreation infrastructure, we are investing in our own health, the health of our community, and the health of our neighbors for years to come.

Eric Russell
Wylie City Council, Place 6



Education: BA, German and Spanish, Oakland University, Rochester Hills, Michigan; MS, Accounting, Wayne State University, Detroit, Michigan; JD, Wayne State University, Detroit, Michigan

Experience: Former Deacon, Zion Evangelical-Lutheran Church, Detroit, Michigan; Current Chairman, Board of Missions, Faith Evangelical-Lutheran Church, Plano, Texas

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Growth: Wylie's growth has led to a need to address traffic congestion and focus on smart development. The current council has begun the work, including approving a new plan for the intersection at FM 544 and Country Club. This, and other improvements funded in the budget, should be the start of increased infrastructure investment in our city. It is also critical for the council to make wise decisions about future growth. Land available for development is decreasing while becoming more valuable. The council must look to partner with developers and businesses that will add to what our city offers.

Economy: The city council should continue to work in a close partnership with the EDC to target new businesses and primary employers. This will add new retail options in the community that provide a better quality of life for citizens and an increase in both property tax and sales tax. Primary employers can also add local, good paying jobs that help boost the economy in more ways than one. Finally, it is important that the council continues to focus on growing and improving our historic downtown..

Finance: It is important that the city continues to work to enhance and improve budget and spending transparency with its citizens. The city has worked to improve this with better communication and I will support continuing this effort. The city will have capital needs in the future for public safety, infrastructure and for projects in the parks master plan. We must work to ensure that we are fiscally responsible while maintaining and expanding what we offer citizens. Being fiscally responsible will ensure that we do not overburden our citizens with taxes or let services become substandard.

Trust: Transparency and accountability are the keys to citizen faith in government. As a member of the council I will always make sure that citizens have access to information on decisions being made by the council. I will work to increase public awareness of the role that local government plays in their lives. I will also hold myself accountable by continuing to be accessible to citizens who wish to provide input, feedback or who reach out for assistance.

Services: It is important to continue to fund the building and staffing of a fourth fire station to ensure the safety of our citizens. This will take a bond as well as a commitment to dedicating city revenue to staffing the new station. There is also a need to look at expanding some of our parks and recreation offerings. I would support a bond committee that would weigh costs with the benefit to the community and make recommendations that the council could consider taking to voters.

Other issues: It is critical that as Wylie continues to grow that we do not lose our values and commitment to the community. I am proud of the many community events that the city leads and partners in. The commitment we have made to providing top quality public safety through our first responders must be continued. We must not lose sight of what makes Wylie special and why we have all chosen to call it home.

City of Wylie Proposition A:

Shall Article I, Section 3 of the City Charter be amended to update references to applicable state law governing the extension of boundaries?

Vote **For** or **Against**

City of Wylie Proposition B:

Shall Article II, Section 1 of the City Charter be amended to update the reference to applicable state law governing the powers of the City?

Vote **For** or **Against**

City of Wylie Proposition C:

Shall Article III, Section 1(B) of the City Charter be amended to remove obsolete transitional provisions that are no longer necessary?

Vote **For** or **Against**

City of Wylie Proposition D:

Shall Article III, Section 6(C) of the City Charter be amended to clarify the process for the filling of vacancies occurring on the City Council?

Vote **For** or **Against**

City of Wylie Proposition E:

Shall Article III, Section 9 of the City Charter be amended to update the reference to applicable state law regarding meetings of City Council?

Vote **For** or **Against**

City of Wylie Proposition F:

Shall Article III, Section 12 of the City Charter be amended to conform to state law regarding public testimony at open meetings of the City Council?

Vote **For** or **Against**

City of Wylie Proposition G:

Shall Article V, Section 2(A) of the City Charter be amended to conform to state law regarding eligibility to file for an elective office?

Vote **For** or **Against**

City of Wylie Proposition H:

Shall Article V, Section 3(C) of the City Charter be amended to conform to state law regarding early voting ballots?

Vote **For** or **Against**

City of Wylie Proposition I:

Shall Article VIII, Section 2(D) of the City Charter be amended to update the reference to applicable state law regarding Board of Adjustment members?

Vote **For** or **Against**

City of Wylie Proposition J:

Shall Article XI, Section 26 of the City Charter be amended to update the reference to applicable state law regarding amendments to the City Charter?

Vote **For** or **Against**

Wylie ISD Board of Trustees

4-year term, elected district wide. Must be at least 18 years old, a United States citizen, a qualified voter, and a resident of the District. The Board of Trustees makes all final decisions regarding school district priorities, policies, personnel, textbooks, expenditures, and growth management. Trustees adopt a budget, levy taxes, and submit bond issues to finance construction projects.

Questions

The whole child: What should your district do beyond academics, if anything, to better prepare students with career and life skills?

Finance: The HB3 school finance legislation changed recapture, increased the basic allotment per student, and increased employee compensation. What should the next steps be for your district's finances?

Involvement: What have you done to support public education in your community?

Teachers: What should your district do to attract and retain good teachers?

Demographics: How are the student demographics changing? What actions should the district take to address those changes in order to provide a high-quality education to all students?

Other issues: What other important issues are facing the school district, and how would you address them?

Bryan Brokaw
Wylie ISD Trustee, Place 3



Education: Graduated with a Bachelor of Business Administration from Abilene Christian University in 2005.

Experience: Financial Advisor at Edward Jones: 2005-present

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The whole child: Building meaningful relationships with fellow students and mentors is a skill that needs to be developed in a student's time at Wylie ISD. Too many distractions exist in our world today that make it easy for our students to avoid important human interaction. Skills like conflict management, empathy, and communication can enhance a student's opportunities if emphasized in the district. Encouraging the students to participate in community service, fine arts, and athletics is the way to challenge students to think outside of themselves and build the leadership and team building skills they need.

Finance: As the communities the district serves begin to reach their maximum build out, it will be important for the district to manage their debt that funded the growth in recent years. In the future as debt rolls off, the district needs to make sure that taxpayers see that decrease as well. As a district of innovation, it will also be important to see ways in which the district can allocate funds strategically based upon needs unique to our district. The more local control and flexibility we can experience will provide a better outcome for our students.

Involvement: I joined the board of the Wylie ISD Education Foundation in 2010. I still serve on the board and was President for four years until this past June. The Foundation works to raise money to fund grants for teachers. I also support Wylie ISD through the Wylie Rotary Club which sponsors a student service club called interact at Wylie East High School. I served as the club liaison for three years. We provide scholarships to the Rotary youth leadership camp and college scholarships for seniors. . Our oldest daughter began her education in 2016, at which time we joined the Rita Smith Elementary PTA.

Teachers: The value our teachers provide to the district cannot be understated. It is important that we continue to offer competitive salary, provide a collaborative work environment, and encourage career advancement in order to attract excellent teachers to our district. I feel that Wylie ISD has done that in recent years and is something that I would want to see us continue.

Demographics: Student demographics continue to show an increase in diversity. Each student's home environment and experience are unique, and the district will need to continue their effort to provide a high-quality education to every student regardless of background. The establishment of the Diversity and Inclusion role in the district provides an avenue for schools to understand changing demographics and how to best support the students. Supporting that position and its initiatives needs to be a key focus for the district.

Other Issues: The discourse in our country continues to strike a divisive tone. There is no shortage of topics that people can find to reach a disagreement, but the school district will have to manage a way to provide a safe environment for students to learn despite differences. Fostering open communication and dialogue with an ability to listen and try to understand other viewpoints will be critical as we move forward. Leading by example, I will make every effort to bridge the gap between the community and school leadership to focus more on our students' opportunities for future success.

Bill Howard
Wylie ISD Trustee, Place 3

No photo provided

The whole child: Wylie ISD has an intense focus, preparing each student for an individualized path to success. There is no cookie cutter way to reach all children and expect them to succeed. However, there are certain core ways we can prepare each student for what their It is at the core of any healthy, successful endeavor in life. By applying the team concept and keeping their education “future focused” – showing them how the things they are learning in school can be applied in their future life - Wylie ISD is giving them a wonderful opportunity to succeed.

Finance: HB3- a landmark bill giving funds/flexibility to give schools freedom to target/raise outcomes in the areas most in need of upgrade. Wylie has an ongoing plan to uphold equality for our children. All kids can succeed regardless of family income/demographics. We are good stewards of what is available to us. We focus on effective use of current funds and constant assessment of where we need to shift those resources as needed. As in coaching, we must be alert/plan for what the next play is. WISD is ahead of the curve re: teacher pay scale, staff development, and maintenance of our facilities.

Involvement: Serving for 32 years in Texas (last 23.5 in Wylie) as teacher/coach/administrator, My duties are a privilege.. I have the skill to inspire and the need to roll up my sleeves/work with others toward the goal. Teamwork and diverse views allow me to gather data and be sure in our purpose. I hve been blessed with upclose/personal views into the lives of students/families and staff. Working countless hours with students, sharing dreams/goals/obstacles they face in those pursuits. I wish to continue impacting our students/faculty, paving the way for those who will follow in their footsteps.

Teachers: Competitive pay/strong leaderships/staff support and a deep appreciation is vital in retaining good teachers. We must continue recognizing excellent teachers. It is vital to refresh these teachers, stoking the desire to transform lives. Parents should be involved in offering positive feedback to educators; letting them hear how the education they provide impacts their children in the real world. Our teachers have proven to be innovators during COVID19, venturing into uncharted territory, so that students continue to get excellent education.

Demographics: It is vital that we continue with the “boots on the ground” mindset that has allowed our growth and success. WISD is a premier district in Texas. We must keep focused, work hard, and continue to progress. As demographics change we must adapt, to ensure that we meet the needs of our students. We will prepare for the impact of population growth without compromising our core values and vision. In my career, I have seen the ebbs and flows that come with a growing city and how they impact students, families, and employees. Wylie ISD will continue in pursuit of excellence.

Other Issues: There are two issues that require ongoing focus: safety and equality. An effective safety program includes training/providing the necessary resources in close collaboration with the SROs. We must teach staff, students, and parents to recognize and report any suspicious or potentially dangerous situations and ensure a coordinated response between staff and law

enforcement. As for equality, every child deserves the same opportunity to succeed. Each child's goals and needs may differ as well as the career or educational path they choose, but all are given the same opportunity to succeed.

Toshia Kimball
Wylie ISD Trustee, Place 3



Education: Bachelor of Science in Telecommunications Management and Master's of Business Administration

Experience: Birmingham Farms HOA Board Member City of Wylie Library Board Member

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The whole child: Beyond academics I believe that students should be introduced to entrepreneurship at an earlier grade level such as middle school . This will allow them to create their own business plans when mapping out their futures. Learning about the nuts and bolts of business is a life skill that everyone can learn from. This will also assist with money management. The curriculum can teach students to write business plans and pitch ideas at an earlier age.

Finance: The next steps for my district's finances should focus on teacher recruitment and retention. Having a financial structure that compensates teachers for their years of service is a great way to support and retain our teachers and avoid high turnover.

Involvement: Public education is something that I strongly believe in. One of the reasons I moved to Wylie ten years ago was due to the top-notch school system. My brothers John Victor and Christopher attended WISD from Kinder to 12th grade. I am an advocate for reading. I am a children's book author. I have currently written two books one about diversity and inclusion, "Horse of a Different Color", and the other about bullying, "Horse of a Different Color, The Tallest Kid in the Class," in English and Spanish. My first step in giving back is becoming a member of the Wylie Library Board.

Teachers: I believe that to attract and retain good teachers we need to have a constant presence at the colleges and create university partnerships. There should be a stronger focus to add more diversity to the teaching staff. Supplies have always been a major part of the school year and the teachers needs. I would suggest creating a program that donations can be accepted throughout the school year that goes toward teacher supply needs. Depending on the

donation amount received each teacher can receive a gift card before the school year to purchase necessary supplies that are not on the school list.

Demographics: Wylie is growing every year and so is our student demographic. Diversity and Inclusion should be the focal point. I would like to see more diversity and inclusion in all functional areas in WISD, which would create more ideas and viewpoints from different life experiences. Creating a diversity leadership team could help in these areas. We have to ensure that we have an inclusion environment for all of our students and that we embrace difference.

Other Issues: Currently we are in very trying times. We are dealing with pandemic learning and it is very real. I believe we should continue to work with our teachers and students to make the transition a smooth and reassuring one. Ensuring that our counselors have all the training they need to assist our kids during these unpredictable times and with new emotions. Keeping up to date with the latest technology and ensuring the teachers have the cleaning supplies and breaks throughout the day to avoid burnout. It is a learning process, but we are all getting through it together the Wylie Way.

Matt Atkins
Wylie ISD Trustee, Place 4
Uncontested

No response received

Sharon D. Kindall
Wylie ISD Trustee, Place 7

No response received

Donny McKay
Wylie ISD Trustee, Place 7

No response received

Kylie Reising
Wylie ISD Trustee, Place 7



Education: Wylie High School Graduate, 1997 University of North Texas Graduate, 2001

Experience: Wylie Chamber of Commerce Board of Directors - Wylie Rotary Club - Wylie Young Professionals- Wylie ISD Education Foundation Scholarship Review Committee - Pride of the East Band Boosters - Wylie East High School PTA - Burnett Junior High PTA -

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The whole child: I will support and enhance programs currently in place in Wylie ISD, including the district's unique Wylie Way character initiative, which focuses on relationships, strengths and interests, plan and purpose, and core ethical values. Students are also prepared for life after high school with the "I Have a Plan" career and technology education program that exposes students to varied fields to help them make informed choices as they pursue a career path.

Finance: I'm so proud that WISD has become a destination district for both students and teachers. To continue down the road paved by HB3, we must compensate our teachers in line with their skill and experience, ensuring that Wylie continues to be a competitive district that attracts the most qualified, caring teachers. As we continue to grow, we must also make mindful decisions to ensure that all students have access to the same amenities. Finally, like all school districts, WISD has debt. We must continue to take advantage of low interest rates and refinance when possible.

Involvement: I recently served on the Wylie Education Foundation Scholarship Review Committee. The Wylie Rotary Club, of which I'm a member, has adopted Hartman Elementary; we supply students with books and cater special teacher events. Several times a year, my office provides meals for various campus staff members. I'm on the Wylie Chamber of Commerce Board of Directors, which hosts the annual new teacher luncheon. I'm a Wylie Way volunteer, assisting with distributing clothing and supplies to kids in need.

Teachers: I want Wylie ISD to continue to offer competitive compensation and benefits. We should support them with classroom resources, and welcome them into our family atmosphere

and culture. Also, we need to educate them regarding the Wylie Way initiative, a program that is unique to Wylie ISD.

Demographics: Wylie is so much more diverse than it was even five years ago. Amazingly, 175 different languages are spoken in Wylie ISD homes! We must adjust to change, learning what is important to our parents and students. We currently offer a two-way immersion program providing instruction in Spanish and English and a one-way program for English learners who are native Spanish speakers.

Other Issues: Wylie ISD created a diversity and inclusion team, and a liaison on each campus. Although these can be uncomfortable conversations, every student should feel safe at school; I am committed to continuing to advance these initiatives. The Wylie Way focuses on character, including teaching students to be kind to each other no matter their color or disability. COVID is an issue of major importance. WISD has done their best to keep everyone safe, including case tracking on the website. Parents have expressed gratitude that Wylie IISD offered a choice of in-person person or remote learning.

Brenda Scherer
Wylie ISD Trustee, Place 7



Education: BS in Education from Texas State University

Experience: 13 years as a Wylie ISD elementary education teacher

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The whole child: Offer students a class on cultures and diversity to prepare them for future endeavors, be it college, military service, trade school, or job force.

Finance: The district needs to maintain adequate contingency funds to deal with unexpected events like the Covid-19 pandemic that we are dealing with now. The district should also make sure our salary structure is competitive with local peer districts.

Involvement: I have been an elementary education teacher in Wylie for 13 years. I have been a student mentor. I have contributed to the Wylie Education Foundation. I have served on the Superintendent Teacher Advisory Council. I am a PTA Lifetime Member Recipient. I am a member of all 19 Wylie school PTA's. I am a Wylie Way Outfitters Volunteer.

Teachers: Establish a salary structure that is competitive with local peer districts. Continue to maintain a policy of promoting from within.

Demographics: Student demographics are getting more diverse and more affluent. The district needs to be aware of its growing diversity and make sure that students from diverse backgrounds don't feel marginalized.

Other Issues: While the district's overall response to Covid-19 has been good, the hybrid classes mixing remote and in person learning are proving to be challenging to students and teachers alike. The district should consider reorganizing those classes into fully remote and fully in person classes. The district has responded to the recent Jr. High Social Studies controversy by requiring additional training on addressing controversial topics and implementing greater oversight of lesson plan production. I believe this is an appropriate response.

<p>You may bring this <i>Voters Guide</i> into the voting booth! In 1995, the Texas law prohibiting use of printed materials, such as this <i>Voters Guide</i>, in the polling place was ruled unconstitutional (<i>Texas Election Code, Section 61.011</i>)</p>
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Your vote is your voice. Be heard.